

2018 DQUAC Professional Development Summer Series: At-a-Glance

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LGBT Youth 101

Facilitator: Nadine Bridges and Hope Anderson, Rainbow Alley

Date: Tuesday, June 19, 2018

Time: 9:30 a.m. – 12:30 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: This session is an opportunity for attendees to understand current LGBT 101 terminology and connect terminology to both gender identity and sexual orientation. We will engage in conversation on the obstacles that arise in a young person's life, how these obstacles can augment risk factors when intersecting identities of gender and sexual orientation, and the ways in which we can demonstrate allyship to provide safe and brave space for these youth to thrive. Participants will also be presented with scenarios to discuss best approaches in support LGBTQ youth.

Takeaways:

- Learn the historical and modern contexts of terminology.
- Explore the organization supports and resources for LGBTQ youth.

Recommended for: Comprehensive providers, content-specific providers, site/direct-service staff, managers/multi-site managers, new to youth development, and any/all in youth development.

[\[Register Here 6/19\]](#)

Engaging Students and Youth in the Collective Development of Authentic Voice

Facilitator: Brent Adams, Director of Programs, Youth on Record

Date: Wednesday, June 27, 2018

Time: 10:00 a.m. – 12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: As a society and as leaders in educational spaces, we share neither a common nor thoroughly developed theoretical understanding of what it is and what it means to produce authentic voice. Therefore, we often misperceive the youth we serve to produce voice when what is actually happening is the re-iteration of ideas, values and beliefs written into them via social and political discourse. Without conscious awareness and alternative strategies for creating a context through which youth can develop and produce authentic voice, they/we will remain stifled by an impossible task: to change the world while simultaneously required to accept and imagine the world as it already exists -- in the image of those before us/them.

Takeaways:

- Critically and collectively reframed conceptual understanding of "voice."
- Introduction to theoretical deconstructionist and dialogical discursive strategies for generating meaningfully engaged group conversation.
- Concrete practices for engaging and supporting youth in the collective development of authentic voice.

Recommended for: Educators and any/all in youth development.

[\[Register Here 6/27\]](#)

July 2018

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[Understanding Intersectionality and Actionable Steps Towards Diversity](#)

Facilitator: Toluwa Obiwole, Classroom Programs Coordinator, Pop Culture Classroom

Date: Wednesday, July 11, 2018

Time: 10:00 a.m. – 12:00 p.m.

Location: Boys and Girls Club of Metro Denver, JC Owen Board Room, 2017 W. 9th Avenue Denver, CO 80204

Description: A creative discussion on understanding privilege, power, and the institutions that sustain them. We'll talk about identity, socioeconomic placement (intersectionality), and how understanding these systems and ourselves within and without these systems helps us to take more actionable steps towards inclusivity (both in the office and classroom). We will re-define diversity and define intersectionality incorporating nuanced perspectives and research. The hope is to take diversity and inclusivity in the classroom and workplace beyond surface level understandings.

Takeaways:

- Increased understanding of how our identities work within the current power structure
- Strategies on how to move diversity from a buzzword to an action item
- How to conduct a more culturally aware workspace and classroom

Recommended for: Content specific providers, managers and administration, any new to youth development, any and all youth development.

[\[Register Here\]](#) 7/11]

Building A Positive Staff Culture: The Importance of Empowering and Motivating Your Staff

Facilitator: Adam Kullberg, Education Program Manager, Pop Culture Classroom / Dr. Katie Monnin, Education Director, Pop Culture Classroom

Date: Monday, July 16, 2018

Time: 10:00 a.m. – 12:00 p.m.

Location: DPS Acoma Campus, 1617 South Acoma St. Denver, CO 80223

Description: As educators, we are often expected to perform our jobs on islands. For out-of-school-time providers especially, who are often dropped into new environments rich with conflict and stress, this can be a recipe for fatigue and even burnout. In this workshop, we will discuss how to counter this by empowering and motivating staff members and developing positive, collaborative and welcoming culture at all levels of an organization. Presenters will provide tools and strategies to help you keep your staff feeling happy, satisfied and motivated no matter what challenges they may face.

Takeaways:

- Increased understanding of how to successfully build and nurture staff culture
- Tips, strategies and resources to support relationship-building with and among staff members
- Concrete practices for creating shared values and goals to engage and motivate staff

Recommended for: Comprehensive providers, content-specific providers, supervisor/managers, new to youth development, and any/all in youth development.

[\[Register Here\]](#) 7/16]

Setting Up Expectations: A Creative Approach to Behavior Management

Facilitator: Meghann Henry, Program and Partnerships Director, Mirror Image Arts

Date: Thursday, July 19, 2018

Time: 10:00 a.m. – 12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: Creating a classroom management plan provides a guide to behavior for both young people and providers. However, when a plan meets the high energy environment of after school it can be difficult in to enact without sufficient practice and strategies to keep you cool and calm under pressure. In this interactive workshop we will work together to develop a custom plan for your program, practice setting up expectations and consequences in a supportive environment, and engage in strategies that allow you to stay centered as you manage behavior from your authentic voice.

Takeaways:

- Identify behaviors that trigger you when facilitating with young people.
- Practice strategies for staying calm in high energy environments.
- Confidence in sharing and executing your classroom management plan.

Recommended for: Content-specific providers, new to youth development, and leaders looking for strategies to bring back to their team.

[\[Register Here\]](#) 7/19]



Safe Spaces Summit

Date: Thursday, July 26, 2018

Time: 8:00 a.m.-4:00 p.m. (A light breakfast and lunch will be provided)

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: Join us for an interactive and informative day of learning centered around ensuring emotional and physical safety for ALL youth in out-of-school time programs. This full-day summit will feature two keynote speakers and breakout sessions in which youth providers will learn about and engage around topics including:

- Bullying
- Youth Mental Health
- Trauma-Informed Care
- Becoming a Trusted Adult
- Restorative Justice
- Self-Care

Recommended for: Site leads, managers, and CEOs in youth development.

[\[Register Here\]](#) 7/26]