



DQUAC

(Denver Quality Afterschool Connection)

Professional Development Slate

September 2018-December 2018

January-May 2019 slate available by Nov. 16, 2018

The 2018 PD slate is subject to change.

Register at www.dquac.com

2018-19 DQUAC Professional Development Series: At-a-Glance

Sessions are alphabetized and color-coded by topic found in the upper right hand corner of the page. You can click directly on the name of the session, and it will bring you directly to the session description.

NOTE: Each session is categorized based on topic, and has been assigned a YPQI symbol (where applicable). A key to decipher these symbols can be found at the bottom of each page.

www.dquac.com

- [3 Signature SEAL Practices for Success](#)
- [Becoming a Culturally Responsive Educator Part I](#)
- [Becoming a Culturally Responsive Educator Part II](#)
- [Best Practices for Accessing CPS Data: Moving Towards Evaluation and Impact](#)
- [Building a Positive Feedback Culture](#)
- [Building and Maintaining Effective Partnerships](#)
- [Conversations That Matter](#)
- [Demystifying DPS](#)
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- [I Am Better than Average: Authentically Supporting Young People to Discover & Build Empowered Identities](#)
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- [Positive Engagement: The New Behavior Management \(November\)](#)
- [Quality 101](#)
- [Quality 201: Continuous Quality Improvement Basics](#)
- [Strategic Board Recruiting: Practical steps to cultivate engaged leaders](#)
- [Strategies in Mindfulness: Tools and Understanding for Work and Life](#)
- [Strategies in Recruiting, Engaging, and Retaining Community and Family Volunteers](#)
- [Telling your Story with Data: The One-Two Punch](#)
- [Understanding and Analyzing School Day Data: Diving into CPS Data Points](#)
- [Your Flock's True North: Energizing Organizational Culture From Any Vantage Point](#)
- [Youth Development Executive Director Meet-Up #1 \(Coffee & Conversation format\)](#)
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These four symbols indicate sessions that support elements of the Youth Program Quality Intervention (YPQI):



Safe Environment



Supportive Environment



Peer Interaction



Youth Engagement

September 2018

Register at www.dquac.com

Monday	Tuesday	Wednesday	Thursday	Friday
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17	18 Your Flock's True North: Energizing Organizational Culture From Any Vantage Point	19	20 Strategies in Mindfulness: Tools and Understanding for Work and Life	21
24	25 Quality 101	26	27 Best Practices for Accessing CPS Data: Moving Towards Evaluation and Impact	28

Physical Activity and Human Centered Design

Facilitator: Rose Barcklow, Physical Activity and Health Specialist, Denver Public Schools

Date: Thursday, September 6, 2018

Time: 10:00 a.m. – 12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: This workshop will use best practices in physical activity and human centered design to demonstrate how to keep both kids and staff engaged in learning and growing. This workshop is about stepping outside the box to create exciting and sustainable youth development programming.

Takeaways:

- How to generate new ideas for programming using a human centered design approach.
- How to use physical activity to keep kids engaged and on-task

Session Style: Interactive workshop

Recommended for: Direct service/site staff; Managers or site leads; Organization leadership; New to youth development

[\[Register Here 9/6\]](#)

These four symbols indicate sessions that support elements of the Youth Program Quality Intervention (YPQI):



Safe Environment



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Peer Interaction



Youth Engagement

Evaluation for the Rest of Us!

Facilitator: Dr. Kristen Pozzoboni, DELCS Senior Manager at Denver Public Schools, and Core Staff, Denver Afterschool Alliance

Date: Tuesday, September 11, 2018

Time: 10:00 a.m. – 12:00 p.m.

Location: Pop Culture Classroom, 2760 W. 5th Ave. Denver, CO 80204

Description: Out-of-school time staff are increasingly being asked to design, administer and participate in all kinds of program evaluation activities. Yet few of us are formally prepared with the knowledge and skills to contribute to these processes in meaningful ways. If you are interested in evaluation but have thought it might be too technical or want to learn a practice to help your organization achieve its goals and increase program quality, this session is for you!

This workshop is designed to introduce youth development professionals to the basics of program evaluation. Learn language, methods and common practices so that you can join the discussion and support evaluation processes within your organization.

Takeaways:

- Learn common evaluation terms and what they mean for your program
- Understand the difference between process and outcome evaluation
- Practice applying elements to develop an evaluation framework

Session Style: Lecture & interactive workshop

Recommended for: Any program staff, at any level of the organization, who is new to program evaluation or who wants to understand the what, how, and why of evaluation in out-of-school time.

[\[Register Here\]](#) 9/11]

Your Flock's True North: Energizing Organizational Culture From Any Vantage Point

Facilitator: DQUAC Leadership Team

Date: Tuesday, September 18, 2018

Time: 9:00 a.m. – 12:00 p.m.

Location: Museo de las Americas 861 Santa Fe Dr, Denver, CO 80204

Description: Join DQUAC as we kick off the school year with an event where we explore the power of individuals in organizational culture and launch the robust DQUAC Professional Development Series for 2018-2019. This event will include facilitated breakout sessions for youth providers to network and develop new and creative ideas that will revitalize work environments from any level. Additionally, there will be a keynote presentation by Amy Brady, Founder of StandUP, and Heather Intres, Associate Director of the Department of Extended Learning and Community Schools with Denver Public Schools, which will delve into strategies around building organizational culture.

Feel free to bring materials describing your program including brochures and business cards to share with other attendees.

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These four symbols indicate sessions that support elements of the Youth Program Quality Intervention (YPQI):



Safe Environment



Supportive Environment



Peer Interaction



Youth Engagement

Takeaways:

- Connections to others in the field
- Innovative ideas for enhancing workplace culture
- Information about PD opportunities for your organization

Session Style: Interactive workshop & networking

Recommended for: Any and all in youth development.

[\[Register Here\]](#) 9/18]

Strategies in Mindfulness: Tools and Understanding for Work and Life



Facilitator: Tonia Crosby, Founder, bhavanaKIDS

Date: Thursday, September 20, 2018

Time: 10:00 a.m. – 12:00 p.m.

Location: Boys & Girls Club of Metro Denver (2017 W. 9th Ave., Denver, CO, 80204), JC Owen Board Room

Description: Learn powerful mindfulness tools and techniques in a safe and interactive environment! This workshop will deliver researched and proven mindfulness strategies, practices and exercises you can use while serving youth, communicating with peers and colleagues, and taking care of yourself.

Takeaways:

- Strategies and activities for teaching mindfulness techniques in the educational environment
- Develop techniques for communicating mindfully in their professional and personal relationships
- Explore practices for ongoing self-care in a stressful world.

Session Style: Interactive workshop

Recommended for: Direct service/site staff; Managers or site leads; Organization leadership; New to youth development

[\[Register Here\]](#) 9/20]

Quality 101   

Facilitators: John Lewis, Data and Quality Manager, Denver Public Schools; and Tim Hoisington, Afterschool and Summer Quality Coach, Denver Public Schools

Date: Tuesday, September 25, 2018; Thursday, January 10, 2019

Time: 10:00 a.m. – 12:00 p.m. (both dates)

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: A Denver Afterschool Alliance workshop designed to be an introduction to quality in afterschool programs and to explore ways that your site and/or organization can engage in deeper continuous quality

These four symbols indicate sessions that support elements of the Youth Program Quality Intervention (YPQI):



Safe Environment



Supportive Environment



Peer Interaction



Youth Engagement

improvement work.

Takeaways:

- Learn the history of Denver’s quality work and the current Denver landscape.
- Engage with the Denver Afterschool Alliance’s Pillars of Quality and discover how they connect to your program(s).
- Explore a variety of quality measures that may be useful to your organization.

Session Style: Interactive workshop

Recommended for: Site leads, managers and organization representatives interested in connecting to the Denver Afterschool Alliance and understanding the quality work in which it is engaged.

[\[Register Here 9/25\]](#)

Best Practices for Accessing CPS Data: Moving Towards Evaluation and Impact

Facilitator: Carol Schneider, Community Partnership Program Manager, Denver Public Schools

Date: Thursday, September 27, 2018; Thursday, February 7, 2019

Time: 10:00 a.m. - 12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: Are you collecting enough data on your programs and their impact? Community Partners who have a Partnership and Data Sharing Agreement and a CPS profile have the ability to get school day data. Participants will learn how to access data in the system and best practices for creating your student rosters. (35 person capacity)

Takeaways:

- A walkthrough of a complete CPS profile for your agency
- How to create a student roster in CPS.
- How to download data from the system.
- A better understanding of the importance of out of school time programming.

Session Style: Lecture & interactive workshop

Recommended for: Organizations with a DPS Partnership and Data Sharing Agreement. Organizations and staff new to data and the CPS system.

[\[Register Here 9/27\]](#)

These four symbols indicate sessions that support elements of the Youth Program Quality Intervention (YPQI):



Safe Environment



Supportive Environment



Peer Interaction



Youth Engagement

October 2018

Register at www.dquac.com

Monday	Tuesday	Wednesday	Thursday	Friday
1	2 Positive Engagement: The New Behavior Management	3 Youth Development Executive Director Meetup #1	4 Demystifying DPS	5
8	9	10 Conversations That Matter	11 Laying the SEAL Foundation	12
15	16 Learning by Doing: Best Practices in Experiential Education	17	18	19
22	23 Quality 201: Continuous Quality Improvement Basics	24	25	26
29 Understanding and Analyzing School Day Data: Diving into CPS Data Points	30 Family Engagement: Overcoming Barriers	31		

Positive Engagement: The New Behavior Management



Facilitators: Amy Brady, Founder, StandUP

Date: Tuesday, October 2, 2018

Time: 9:00 a.m. –3:00 p.m.

Location: Trevista at Horace Mann, 4130 Navajo St, Denver, CO 80211; Room 23

Description: In this session, participants are invited to throw out the terms behavior management and classroom management and develop a new, more powerful and forward-thinking approach. We will explore the three key factors in inspiring positive behavior: the presence of positive relationships, positive staff attitude, and effective planning. Participants will walk away with a new approach and several specific strategies that they can begin utilizing immediately.

These four symbols indicate sessions that support elements of the Youth Program Quality Intervention (YPQI):



Safe Environment



Supportive Environment



Peer Interaction



Youth Engagement

Takeaways:

- Strategies for building meaningful relationships with young people
- Clear and usable tips for effective planning
- Understanding your WHY and the importance of a positive adult presence

Session Style: Interactive workshop & round table discussion

Recommended for: Anyone working in the youth development field

[\[Register Here\]](#) 10/2]

Youth Development Executive Director Meetup #1 (Coffee & Conversation)

Facilitators: Mary Cipollone, Executive Director, Heart & Hand Center

Date: Wednesday, October 3, 2018

Time: 9:15 a.m. –10:45 a.m.

Location: Prodigy Coffeehouse 3801 E 40th Ave, Denver, CO 80205

Description: Come grab coffee and get to know other Executive Directors/CEOs working in youth development in the Denver metro area. We will discuss our successes and challenges, strategize on how to work collaboratively towards common goals, and have some fun! We will have two more meetups for this group scheduled on Wednesday, February 6, 2019 and Thursday, April 25, 2019. [10 person capacity]

Takeaways:

- Relationships with your colleagues at peer organizations
- Inspiration and suggestions for challenges you are facing
- Stronger collaborative network of youth development professionals

Session Style: Round table discussion & networking

Recommended for: Executive Directors, CEO, organizational leaders

[\[Register Here\]](#) 10/3]

Demystifying DPS

Facilitators: Heather Intres, DPS Department of Extended Learning and Community Schools; Hannah Curry, DPS Organizational Excellence; Sabrina D'agosta, DPS Communications; Andy Raicevich, DPS Community Use

Date: Thursday, October 4, 2018

Time: 10:00 a.m. –12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: Join DPS Team Members from Community Use, Extended Learning & Community Schools, Communications, Organizational Excellence, and more to understand and explore how the 18,000 DPS employees work together to support kids. This session will include information on the DPS org chart, best

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Safe Environment



Supportive Environment



Peer Interaction



Youth Engagement

practices for building use, unpacking DPS Communications and diving into DPS school level data that can help you support individual school communities. A question and answer session as well as breakouts with each department will be incorporated. Participants will be asked to share a bit of information about their programs with the District staff to help build awareness and collaboration.

Takeaways:

- Better understanding of Denver Public Schools and who to contact and when
- Opportunity to raise awareness of your programs with the District

Session Style: Lecture & round table discussion

Recommended for: Managers or site leads; Organization leadership

[\[Register Here\]](#) 10/4]

Conversations That Matter  

Facilitators: Ashlee Adams, Senior Manager with the Department of Extended Learning and Community Schools, Denver Public Schools

Date: Wednesday, October 10, 2018

Time: 10:00 a.m. –12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: Working with youth is a rewarding and serious business. As youth developers, we work to create an environment that provides a safe place for all students. What happens though when one of your students is not being safe towards others or themselves? How do you have those conversations with kids? With their parents? Learn about how you create a safe environment for kids and parents to have difficult conversations.

Takeaways:

- Tools and strategies to have difficult conversations with parents about their child.
- Tools and strategies to have difficult conversation with kids.

Session Style: Interactive workshop & round table discussion

Recommended for: Direct service/site staff; New to youth development

[\[Register Here\]](#) 10/10]

Laying the SEAL Foundation  

Facilitators: SEAL Coaches, Office of Children’s Affairs, City and County of Denver

Date: Thursday, October 11, 2018

Time: 10:00 a.m. –12:00 p.m.

These four symbols indicate sessions that support elements of the Youth Program Quality Intervention (YPQI):

Location: Trevista at Horace Mann, 4130 Navajo St, Denver, CO 80211; Room 23

Description: Welcome to the world of SEAL (social, emotional, and academic learning)! Did you know that research shows that social and emotional learning not only improves academic, but it also increases prosocial behaviors (such as kindness, sharing, and empathy), improves student attitudes toward school, and reduces depression and stress among students? Join us for an introductory workshop on the elements of SEAL and how you can integrate SEAL into your work with kids. Special topics include implementing a mindfulness practice, setting up systems of leadership for youth, and providing choice as a means of engagement.

Takeaways:

- An understanding of SEAL and the SEAL Initiative in Denver.
- 3-5 SEAL implementation goals for their individual practice.

Session Style: Lecture & interactive workshop

Recommended for: Direct service/site staff; New to youth development

[\[Register Here\]](#) 10/11]

Learning by Doing: Best Practices in Experiential Education



Facilitator: Dr. Kristen Pozzoboni, DELCS Senior Manager at Denver Public Schools, and Core Staff, Denver Afterschool Alliance

Date: Tuesday, October 16, 2018

Time: 9:00 a.m. – 12:00 p.m.

Location: Boys & Girls Club of Metro Denver (2017 W. 9th Ave., Denver, CO, 80204), JC Owen Board Room

Description: This interactive workshop will introduce participants to strategies and techniques that support the social, emotional and cognitive development of youth. Active participation and inquiry are essential to the success of this session. Come prepared to play while we explore how to design and lead experiential activities that promote learning and fun!

Takeaways:

- Develop an understanding of the Experiential Learning Cycle.
- Learn strategies for the intentional design of games and cooperative activities.
- Learn the basics of framing, doing, and reflecting--3 techniques essential for effectively facilitating experiential education.

Session Style: Interactive workshop

Recommended for: Program staff in out-of-school time settings who are interested in learning or strengthening their ability to design and facilitate experiential learning opportunities.

[\[Register Here\]](#) 10/16]

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Safe Environment



Supportive Environment



Peer Interaction



Youth Engagement

Quality 201: Continuous Quality Improvement Basics



Facilitator: John Lewis, Data and Quality Manager, Denver Public Schools

Date: Tuesday, October 23, 2018; Monday, March 11, 2019

Time: 10:00 a.m. – 12:00 p.m. (both dates)

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: Join the Denver Afterschool Alliance to discover how participants of the DAA's Systems Building work utilize the Weikart Center's Youth Program Quality Intervention to impact the quality of their programs. Attendees will have the opportunity to learn key components of the program intervention process and have the opportunity to explore the Youth Program Quality Assessment.

Takeaways:

- Understand the continuous quality improvement process that is used by DAA participants.
- Explore and grow personal knowledge of the Youth Program Quality Intervention process and the Youth Program Quality Assessment.

Session Style: Interactive workshop

Recommended for: Youth developers who want to dive deeper into the world of program quality, are curious about using the Program Quality Assessment at their site/organization, or are current participants of the DAA that are new to their role (e.g., newly hired site leads or managers).

[\[Register Here\]](#) 10/23]

Understanding and Analyzing School Day Data: Diving into CPS Data Points

Facilitator: Carol Schneider, Community Partnership Program Manager, Denver Public Schools

Date: Monday, October 29; Wednesday, March 13, 2019

Time: 10:00 a.m. - 12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: Did our program cause that increase in a student's skills? What does it mean to have "At Risk" attendance? We have all asked ourselves these questions! Come learn how DPS measures a variety of data points that are available to your organization in CPS. (35 person capacity)

Takeaways:

- Learn about the different levels of data and data points available in CPS
- How to analyze and interpret CPS Data Repots.
- How DPS measures data points including attendance, tardies and behaviors.
- Determine what data matters to your organization.

Session Style: Lecture & interactive workshop

Recommended for: Organizations with a DPS Partnership and Data Sharing Agreement. Organizations and staff who have uploaded rosters in CPS. Staff who will be utilizing CPS, including grant writers and site managers.

[\[Register Here\]](#) 10/29]

These four symbols indicate sessions that support elements of the Youth Program Quality Intervention (YPQI):



Family Engagement: Overcoming Barriers

Facilitators: Amy Brady, StandUP

Date: Tuesday, October 30, 2018

Time: 10:00 a.m. –12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: Effective family engagement is a key factor in successful youth programs. So what gets in the way? The answer may surprise you! In this interactive workshop, participants will discover the key barrier to family engagement and will explore how to move past this barrier. Participants will also receive ideas and strategies for creating more meaningful engagement within their programs, shifting our mindset to “what CAN we do?” rather than “why we CAN’T”.

Takeaways:

- Clear understanding of barriers to family engagement
- Specific strategies for increasing family engagement

Session Style: Interactive workshop & round table discussion

Recommended for: Anyone working in the youth development field.

[\[Register Here 10/30\]](#)

These four symbols indicate sessions that support elements of the Youth Program Quality Intervention (YPQI):



Safe Environment



Supportive Environment



Peer Interaction



Youth Engagement

November 2018

Register at www.dquac.com

Monday	Tuesday	Wednesday	Thursday	Friday
			1 <u>Organized Chaos: Balancing Structure and Creativity in Out of School Time</u>	2
5 <u>3 Signature SEAL Practices for Success</u>	6	7	8 <u>Strategic Board Recruiting: Practical Steps to Cultivate Engaged Leaders</u>	9
12	13 <u>Becoming a Culturally Responsive Educator Part I</u>	14	15 <u>HR & Employment Law Panel Discussion</u>	16
19 <u>LGBTQ Support: Social Justice Healing Approach</u>	20	21	22	23
26	27	28 <u>Positive Engagement: The New Behavior Management</u>	29 <u>Youth Mental Health First Aid</u>	30 <u>I Am Better Than Average: Authentically Supporting Young People to Discover & Build Empowered Identities</u>

Organized Chaos: Balancing Structure and Creativity in Out of School Time



Facilitators: Dr. Kristen Pozzoboni, Senior Manager, Denver Afterschool Alliance; and Melanie Kartzmer, Programs Manager for Universal Supports, Denver Afterschool Alliance

Date: Thursday, November 1, 2018

Time: 10:00 a.m. – 12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: Facilitating engaging programming is a critical way to maximize program and organizational success during out of school time. Staff have the ability to set the tone for a program and design a positive environment that creates opportunities for youth to learn, be known, and feel safe. In this session, we will discuss the importance of play and explore quick, fun and easy-to-implement techniques to build an inclusive learning community. Attendees will have the opportunity to develop skills essential to creating meaningful and

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Peer Interaction



Youth Engagement

creative learning environments through four key program elements: voice, transitions, space, and language.

Takeaways:

- Learn new strategies for setting up physical space and how to be intentional with voice and body language
- Develop knowledge around inclusive and person-first language
- Explore strategies that turn transitions into fun and meaningful program time
- Understand the importance of play for learning and development

Session Style: Interactive workshop

Recommended for: Those new to youth development or anyone looking for fresh new ideas on engaging programming.

[\[Register Here\]](#) 11/1]

3 Signature SEAL Practices for Success



Facilitators: SEAL Coaches, Office of Children’s Affairs, City and County of Denver

Date: Monday, November 5, 2018

Time: 10:00 a.m. –12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: Looking for an easy and immediate way to implement Social, Emotional, and Academic Learning into your practice? Join us for an interactive workshop on the 3 Signature Practice of SEAL: Welcoming Ritual, Engaging Practices, and Optimistic Closure. SEAL work is directly correlated to youth and adult happiness, engagement, academic success, a sense of belonging, and emotional intelligence – to name a few. This workshop will teach you the ins and outs of building a youth program that does all five!

Takeaways:

- Understanding of how to use the 3 Signature Practices and an expanded toolkit of ideas for implementation

Session Style: Interactive workshop

Recommended for: Direct service/site staff; Managers or site leads; Organization leadership; New to youth development

[\[Register Here\]](#) 11/5]

Strategic Board Recruiting: Practical Steps to Cultivate Engaged Leaders

Facilitators: Kate Kalstein, Kate Kalstein Consulting

Date: Thursday, November 8, 2018

Time: 10:00 a.m. –12:00 p.m.

Location: Pop Culture Classroom, 2760 W. 5th Ave. Denver, CO 80204

Description: Come join us for an interactive and practical discussion around board recruiting best practices.

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Safe Environment



Supportive Environment



Peer Interaction



Youth Engagement

Nonprofits thrive with strategic leadership engaged around the impact of your mission and engaged board members are the most effective ones. We will explore how to reflect your organizational priorities and strategy as you outline and implement a Strategic Board Recruitment Plan for your organization - including identification of board recruiting priorities, how to cultivate priority aligned candidates, intentional application/review process and strategic orientation and on-boarding to enhance board effectiveness.

Takeaways:

- Identify critical elements in board recruiting
- Explore ten key steps for strategic board recruitment
- Outline the elements of a Strategic Recruiting Plan to understand your own opportunities to refine board recruiting practices

Session Style: Interactive workshop

Recommended for: Organization leadership; Staff leadership, those who work with boards and board members

[\[Register Here\]](#) 11/8]

Becoming a Culturally Responsive Educator Part I



Facilitators: Jamie Villarreal Bassett, Professional Learning Specialist, Culturally Responsive Education, Denver Public Schools and Dr. Kristen Pozzoboni, DELCS Senior Manager at Denver Public Schools, and Core Staff, Denver Afterschool Alliance

Date: Tuesday, November 13, 2018

Time: 9:00 a.m. –12:00 p.m.

Location: Boys & Girls Club of Metro Denver (2017 W. 9th Ave., Denver, CO, 80204), JC Owen Board Room

Description: In this 2-part workshop participants will learn tools and strategies of Culturally Responsive Teaching (CRT). Active participation and inquiry are essential to the success of this workshop, together we will:

- Expand our vocabulary for talking about culturally responsive education
- Explore the four practice areas for the Ready for Rigor Framework (Hammond, 2015):
 - Awareness
 - Information Processing
 - Learning Partnerships
 - Community of Learners and Learning Environment
- Learn how to leverage the natural learning systems of our students to enhance learning and development
- Understand how using a culturally responsive approach in out-of-school time contributes to closing the opportunity gap
- Practice applying elements of CRT in out-of-school time contexts

Attendance in both sessions is required. This workshop is designed in two parts. In the first session, we introduce foundations of culturally responsive teaching and unpack elements of the Ready for Rigor Framework. Each participant will develop a plan to explore one of the practice areas through application in

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Safe Environment



Supportive Environment



Peer Interaction



Youth Engagement

their daily work. In the second session, participants will engage in critical self-reflection and share insights from this practice.

Session Style: Lecture, round table discussion, & interactive workshop

Recommended for: Direct service/site staff; Managers or site leads; Organization leadership; New to youth development; Experienced youth developers

[\[Register Here 11/13\]](#)

HR & Employment Law Panel Discussion (Coffee & Conversation format)

Facilitators: Brynja Seagren, Chief Human Resource Officer, Boys & Girls Clubs of Metro Denver

Date: Thursday, November 15, 2018

Time: 9:00 a.m. –10:30 a.m.

Location: Coffee at the Point, 710 E 26th Ave, Denver, CO 80205

Description: Join HR and employment law experts for a panel discussion on the pit falls of employee issues and best practices to ensure excellent people operations.

Takeaways:

- Get all of your HR questions answered by people with HR expertise.
- Meet other nonprofit professional who experience similar HR issues.

Session Style: Round table discussion

Recommended for: Managers or site leads; Organization leadership

[\[Register Here 11/15\]](#)

LGBTQ Support: Social Justice Healing Approach

Facilitators: Marc Morgan, Director of Programs, Denver Kids; Tara Jae, Executive Director at YouthSeen, and Reaca Pearl, Program Director at YouthSeen

Date: Monday, November 19, 2018

Time: 10:00 a.m. –12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: In this session, you will learn about some important information about identity development, LGBTQ and racial cultural context, school setting context, and an intersectional approach to encourage healing, building your own social and self-awareness, and tools to support your students. Be prepared to come ready to learn, cry, and be empowered to support social justice healing.

Takeaways:

- Build your own social and self-awareness and develop tools to support your students

Session Style: Interactive workshop

Recommended for: Direct service/site staff; New to youth development

[\[Register Here 11/19\]](#)



Positive Engagement: The New Behavior Management



Facilitators: Amy Brady, Founder, StandUP

Date: Wednesday, November 28, 2018

Time: 9:00 a.m. –2:30 p.m.

Location: The Schlessman Y (3901 E. Yale Ave., Denver, CO 80210) - Community Room

Description: In this session, participants are invited to throw out the terms behavior management and classroom management and develop a new, more powerful and forward-thinking approach. We will explore the three key factors in inspiring positive behavior: the presence of positive relationships, positive staff attitude, and effective planning. Participants will walk away with a new approach and several specific strategies that they can begin utilizing immediately.

Takeaways:

- Strategies for building meaningful relationships with young people
- Clear and usable tips for effective planning
- Understanding your WHY and the importance of a positive adult presence

Session Style: Interactive workshop & round table discussion

Recommended for: Anyone working in the youth development field

[[Register Here](#) 11/28]

Youth Mental Health First Aid



Facilitators: Nikki Murillo, Educational Counselor; and Audrey Reyes, Volunteer Mentor Coordinator, Denver Kids, Inc.

Date: Thursday, November 29, 2018

Time: 8:00 a.m. - 5:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: Youth Mental Health First Aid Training is a great resource for anyone who works with youth as it allows a person to learn specific skills and processes that are important when working through a mental health crisis. Training on tools and resources for recognizing, supporting and getting help for youth experiencing mental health challenges. Learn about mental health first aid and how to recognize different mental health challenges, learn how to use a 5-step model for helping a youth in crisis, and learn about what supports the youth and first aider have for getting help. (25 person capacity)

Takeaways:

- Learn preventative tools to strengthen your students' resources for mental health challenges.
- Recognize signs/symptoms of mental health challenges such as stress, anxiety, depression, and suicide.
- Learn a step-by-step process for how to work through challenging situations with students.

Session Style: Lecture & interactive workshop

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Safe Environment



Supportive Environment



Peer Interaction



Youth Engagement

Recommended for: Comprehensive providers, content-specific providers, site/direct-service staff, managers/multi-site managers, new to youth development, and any/all in youth development.

[[Register Here](#) 11/29]

I Am Better than Average: Authentically Supporting Young People to Discover & Build Empowered Identities

Facilitators: Jonathan Charles McMillan, Director, Be Better Than Average

Date: Friday, November 30, 2018

Time: 9:00 a.m. – 12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: Who am I? Who am I supposed to be? How do I show up in the world? How am I supposed to show up? What if I don't feel comfortable with the identity or in the role that others assign to me? How do I decide and stand strong in who I want to be? These are all questions that even adults struggle to answer and it is incredibly difficult for young people who are just discovering the world. They are reliant upon the trusted adults in their lives for inspiration, encouragement, advice, assistance and an expectation of reciprocal accountability when it comes to figuring out who they need to be in order to be empowered to be who they want to be.

Takeaways:

- Learn the skills and strategies to facilitate challenging conversations with the young people
- Develop techniques to help youth form their own identities and be comfortable with whom they choose to be.

Session Style: Lecture; Round table discussion; Interactive workshop

Recommended for: Direct service/site staff; Managers or site leads; Organization leadership; New to youth development

[[Register Here](#) 11/30]

December 2018

Register at www.dquac.com

Monday	Tuesday	Wednesday	Thursday	Friday
3	4 Becoming a Culturally Responsive Educator Part II	5 Building and Maintaining Effective Partnerships	6 Strategies in Recruiting, Engaging, and Retaining Community and Family Volunteers	7
10	11 Building a Positive Feedback Culture	12	13 Telling your Story with Data: The One-Two Punch	14

These four symbols indicate sessions that support elements of the Youth Program Quality Intervention (YPQI):



Safe Environment



Supportive Environment



Peer Interaction



Youth Engagement

Building and Maintaining Effective Partnerships

Facilitators: John Lewis, DAA Network Lead, will be moderating a panel of providers including: Rachel Greengard-Galt, PlayOn!, Phuong Phan, DU Bridge Project, Kesha Carney, Science Matters

Date: Monday, December 3, 2018

Time: 10:00 a.m. –12:00 p.m.

Location: Boys & Girls Club of Metro Denver (2017 W. 9th Ave., Denver, CO, 80204), JC Owen Board Room

Description: Have you ever wondered what it takes to build and maintain effective partnerships across multiple OST organizations? Join us for a panel discussion to discuss a variety of topics connected to building a strong foundation, articulating and advocating for organizational needs and cultivating thriving partnerships. Panelists will include members of the DAA's 360 Builders & Quality Champions projects, comprehensive providers and content-specific providers from around Denver.

Takeaways:

- Learn new strategies and approaches to partnership. 2. Participants will have the opportunity to ask partnership-related questions to an experienced panel.
- Gain insight on successful partnerships by connecting with other providers and experienced panelists

Session Style: Panel & round table discussion

Recommended for: Managers or site leads; Organization leadership

[\[Register Here\]](#) 12/3]

Becoming a Culturally Responsive Educator Part II



Facilitators: Jamie Villarreal Bassett, Professional Learning Specialist, Culturally Responsive Education, Denver Public Schools and Dr. Kristen Pozzoboni, DELCS Senior Manager at Denver Public Schools, and Core Staff, Denver Afterschool Alliance

Date: Tuesday, December 4, 2018

Time: 9:00 a.m. –12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: In this 2-part workshop participants will learn tools and strategies of Culturally Responsive Teaching (CRT). Active participation and inquiry are essential to the success of this workshop, together we will:

- Expand our vocabulary for talking about culturally responsive education
- Explore the four practice areas for the Ready for Rigor Framework (Hammond, 2015):
 - Awareness
 - Information Processing
 - Learning Partnerships
 - Community of Learners and Learning Environment
- Learn how to leverage the natural learning systems of our students to enhance learning and development
- Understand how using a culturally responsive approach in out-of-school time contributes to closing the opportunity gap

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- Practice applying elements of CRT in out-of-school time contexts

Attendance in both sessions is required. This workshop is designed in two parts. In the first session, we introduce foundations of culturally responsive teaching and unpack elements of the Ready for Rigor Framework. Each participant will develop a plan to explore one of the practice areas through application in their daily work. In the second session, participants will engage in critical self-reflection and share insights from this practice.

Session Style: Lecture & interactive workshop

Recommended for: Direct service/site staff; Managers or site leads; Organization leadership; New to youth development; Experienced youth developers

Strategies in Recruiting, Engaging, and Retaining Community and Family Volunteers (Coffee & Conversation format)

Facilitators: Brenda Vasquez, Volunteer Services Manager, Denver Public Schools and Emily Fenger, Program Manager, Girls on the Run Rockies

Date: Thursday, December 6, 2018

Time: 9:00 a.m. –10:30 a.m.

Location: Coffee at the Point, 710 E 26th Ave, Denver, CO 80205

Description: Nonprofit Staff and Volunteers wear many different hats. Brenda Vasquez, Manager, Volunteer Services, DPS, and Emily Fenger, Girls on the Run Program Manager, would like to share best practices on how to engage and develop relationships with parent and community volunteers. We will offer ideas of the different volunteer opportunities and roles filled by parents and community volunteers.

Takeaways:

- Strategies of how to market and fulfill diverse volunteer roles
- Understanding the importance of volunteer training and tips for retention
- Exploring how to honor school culture within volunteer management

Session Style: Round table discussion

Recommended for: Managers or site leads.

[\[Register Here\]](#) 12/6]

Building a Positive Feedback Culture

Facilitators: Amy Brady, StandUP

Date: Tuesday, December 11, 2018

Time: 10:00 a.m. –12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: A positive feedback culture is paramount to a positive team and organizational culture. During

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this program, participants will first explore common reactions to feedback and where those reactions come from. Participants will walk away empowered to use feedback for growth, both in delivery and receiving. They will also be introduced to and practice the COIN process, used for holding others accountable in a meaningful way.

Takeaways:

- Understanding the barriers involved in giving and receiving feedback
- Specific strategies for positively receiving feedback
- Specific strategies for positively giving feedback

Session Style: Interactive workshop & round table discussion

Recommended for: Anyone working in the youth development field.

[\[Register Here 12/11\]](#)

Telling your Story with Data: The One-Two Punch

Facilitator: Carol Schneider, Community Partnership Program Manager, Denver Public Schools

Date: Thursday, December 13, 2018; Monday, April 16, 2019

Time: 9:30 a.m. - 12:00 p.m.

Location: DPS Acoma Campus (1617 South Acoma St., Denver, CO, 80223), Room 113

Description: Your organization does such great work in your programs! Are you currently sharing your impact and story in a meaningful way? In this session, learn organizational storytelling best practices and engage with other partners to understand how they tell their stories. (35-person capacity)

Takeaways:

- Different ways to tell your organization's story.
- Three types of stories your organization can tell.
- The one-two punch of story telling.
- Ways to store and share your data.

Session Style: Lecture & interactive workshop

Recommended for: Those who will be telling organizations' stories or reporting on programs and data. Great for development staff and site managers.

[\[Register Here 12/13\]](#)

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Youth Engagement

Coming in 2019...

Supporting the SEAL Foundation: Emotion Coaching

Culture = Values in Action

Supporting the SEAL Foundation: Play-Based SEAL for Engagement and Transitions

Theories of Childhood Development in Action

Introduction to Program Curriculum Design

Restorative Justice Practices with an Arts Practitioner

... and more!!

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